



2nd Annual Indonesia HR Summit

Transformational HR and Top Talent Engagement for Organizational Success

Main Conference: 24 - 25 November 2014

Post Conference: 26 November 2014

Location: Shangri-La Hotel, Jakarta, Indonesia



5 Key Concepts to Transforming Your People Business

1. Create value with HR: Discover how to be seen as a real value add business partner

2. HR Transformation: Change the way you and your organization work for better competitiveness

3. Get the talent, keep the talent: Engage your high performing employees and secure tomorrow's best talent

4. Build better employee relations: Learn to communicate, negotiate and resolve conflicts with your employees and trade unions

5. Develop your talent and increase your organization capabilities: Train and engage your next generation leaders

THE SHOW AT A GLANCE

Register by 17 Nov 2014 to Secure Your Seat!

DAY 1: MONDAY, 24 NOVEMBER

- How HR Business Partner Model Transforms Your Organization
- Asian Human Capital Award Winner in 2013: Best Practice Sharing from Unilever
- Effective Employee Relations with your Union and Employee Representatives

DAY 2: TUESDAY, 25 NOVEMBER

- How Indonesia Companies can Grow Talent to Compete Globally
- Case Study of Astra Management Development Institute (AMDI)
- Engaging, Motivating and Retaining Talents for Better Employee Performance

POST CONFERENCE: WEDNESDAY, 26 NOVEMBER

- Establishing an Internal Talent Management Program for Indonesian Companies

SPEAKERS LINE-UP



Pallavi Srivastava
Asia Pacific Consulting Services HR Leader IBM

How a HR Business Partner Model can Transform Your Organization



Handi Kurniawan
Head of HR strategic Management Sinarmas Agribusiness & Food

How Indonesia Companies can Grow to Compete Globally



Wiwik Wahyuni
Human Resource Director PT Holcim Indonesia Tbk

Employee Communications: Engagement Through a Connected culture



Budi Satrio
Vice President, Employee Industrial & HR Business Compliances Citibank, N.A., Indonesia

Effective Employee Relations with your Union and Employee Representatives



Herdy Harman
Director of Human Capital Management PT Telkomsel

HR Transformational Process from Being Operational to Strategic



Yos Rizal Setiawan
HR Director 3M Indonesia

HRBP Insights: Understand How HR can be a Strategic Centerpiece in their Organization



Ekuslie Goestiandi
Head of Astra Management Development Institute PT Astra International Tbk

Case Study of Astra Management Development Institute (AMDI)



Ripy Mangkoesobroto
Chief HR Officer Indosat

Indosat Culture Transformation Program for Improved Employee Productivity

Supporting Media:



HR Summit Speakers

Key Note Speaker



Shinta Widjaja Kamdani
Vice Chairwoman
APINDO

As owner and Chief Executive Officer of Sintesa Group, Shinta Kamdani is responsible for the management and expansion of the group's business interests in Indonesia. Mrs Kamdani is founder and Vice-Chairman of the Global Entrepreneurship Program Indonesia, Vice Chair of the Indonesian Chamber of Commerce and Industry, Chair of the Employers' Association of Indonesia, President of the Indonesia Business Council for Sustainable Development, and Executive Board Member of the Indonesian World Wide Fund For Nature (WWF Indonesia). Mrs Kamdani has been recognized by the Asian Business Leadership Forum Abu Dhabi (2012), Forbes Asia's 50 Power Businesswomen (2012 and 2013), Asia's Leading Businesswoman of the Year Award (2013), and the Honore della Stella d'Italia from the Government of Italy (2013).

She graduated from Barnard College of Columbia University in New York in 1989. She completed executive education at Harvard Business School in 2002.

International Visionaries



Pallavi Srivastava
Asia Pacific
Consulting Services
HR leader
IBM



**Wan Ezrin Sazli
Wan Zahari**
Group Head of
Leadership & Talent
Development
AirAsia



Nanang Chalid
Leadership &
organization
Development
Cluster Lead for
Thailand, Myanmar,
Cambodia and Laos
Unilever



Aparna Kumar
Regional Human
Resource Lead -
Asia Pacific
**Monsanto
Singapore**



Hussain afeef
Director of Training,
Development and
Quality Assurance
LUX* Maldives

Thought Leaders from Indonesia



Franz Dirgantoro
CEO
CareerBuilder Indonesia



Ekuslie Goestiandi
Head of Astra Management
Development Institute
PT Astra International



Handi Kurniawan
Head of HR strategic
Management
**Sinamars Agribusiness
& Food**



Herdy Harman
Director of Human Capital
Management
Telkomsel



Wiwik Wahyuni
Human Resources Director
PT Holcim Indonesia Tbk



Budi Satrio
Vice President, Employee
Industrial & HR Business
Compliances
Citibank, N.A., Indonesia



Yos Rizal Setiawan
HR Director
3M



Ripy Mangkoesobroto
Chief HR officer
Indosat



Bernardus Irmanto
Vice President Director
& Director of Human
Resources and Corporate
Services
PT Vale Indonesia Tbk

HR Summit Speakers

Thought Leaders from Indonesia



Herni Dian
Human Resource Director
PT Trans Retail Indonesia
— Carrefour



Puspa Maslim
Head of Human Resource
Guardian



Widyarmi Utami
Senior Vice President -
Hr Business Partner &
Organization Development
Head
UOB



Inga Nuh
VP, Compensation &
Benefits
Sun Life Financial
Indonesia



Indrijati Rahayoe
Head of HR
PT Bayer Indonesia



Lusi Lubis
Indonesia Managing
Director
Aon Hewitt



Satya Radjasa
Principal & Country
Business Leader Indonesia,
Talent Consulting
PT. Mercer Indonesia



Patricia Bibb
Associate Director
Hay Group



Bitu Budiariani
Senior Consultant
Hay Group

“

I am impressed with the diversity of the speakers profile and how they share their experience openly with the conference delegates

- Meriam Katombo, PT. Ericsson Indonesia

A good mix of local & international organizations

- Jaspreet Khurana, Whitbread Asia Pacific Pte Ltd

”

“

The conference brings a new perspective concerning HR matters from variant companies

- Lisaura Dwi Kusuma, Total E&P Indonesia

INVITATION TO 2ND ANNUAL INDONESIA HR SUMMIT

Dear Colleague,

More than any function, the HR discipline needs to take both the long view and the short view when developing strategy and engineering processes. Retaining and improving productivity through labor is increasingly essential for companies to remain competitive locally and to become even more competitive globally. Returning for its second year, the 2nd Annual Indonesia HR Summit is the platform featuring latest innovation, strategies, insights and international best practices by HR leaders and Practitioners from leading organizations. Join us at our Summit this year to learn about:

- 1. Create value with HR:** Discover how to be seen as a real value add business partner.

While traditionally, the role of HR was primarily administrative in nature, we have now seen a shift in responsibility and a focus on HR as a strategic element to an organization's competitiveness.

- 2. HR Transformation:** Change the way you and your organization work for better competitiveness.

The growing demands in companies' way to higher competitiveness and larger market share makes the presence of best talents very crucial. In line with the phenomenon, HR practitioners will now need to transform itself into a more effective resource for the organization.

- 3. Get the talent, keep the talent:** Engage your high performing employees and secure tomorrow's best talent.

Research by Towers Watson has found that engagement affects productivity and staff retention. Organizations with highly engaged employees report loss of an average of 7.6 workdays per year, whereas organizations with disengaged employees lost 14.1 workdays. Thus, it is essential for companies to build engagement with their employees.

- 4. Build better employee relations:** Learn to communicate, negotiate and resolve conflicts with your employees and trade unions.

The rampant strike action in recent years led by the various trade unions throughout Jakarta has been disrupting businesses and causing extensive damage and driving up labor costs for companies across the board. HR practitioners must learn establish good relations with their trade union.

- 5. Develop your talent and increase your organization capabilities:** Train and engage your next generation leaders

Lastly, as Indonesia economy continues to grow, HR will face a critical talent shortage with the underdeveloped workforce. It becomes crucial for HR Practitioners to train and build learning capabilities of an organization and enhance their competitive advantage.

Book your place now and I look forward to seeing you this November!

Best regards,



Looi Hui Yi
Conference Producer
2nd Annual Indonesia HR Summit



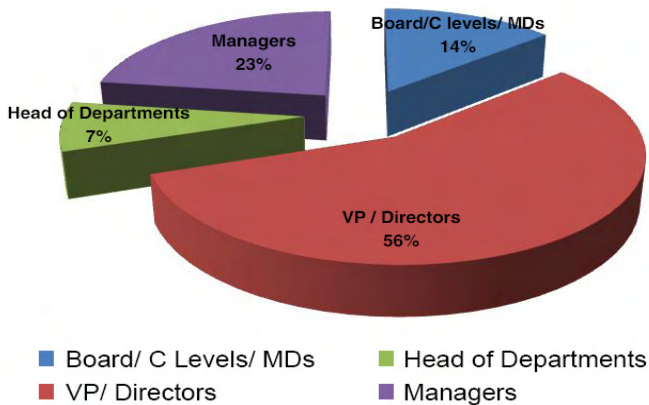
Book Your Seat Today!

Email: admissions@claridenglobal.com
or Call +65 6899 5030 today for immediate
booking.

A Look Back Into 2013's Conference Success

PARTICIPANT'S SENIORITY LEVEL IN 2013

Seniority level: More than 70% are Director Levels & above



WHO WILL YOU MEET

Chief Human Resource Officers (CHRO), President Directors, Directors, Senior Vice Presidents, Vice Presidents, Senior Managers, Managers and Heads of:

- Human Resource
- Learning/Training & Development
- Organizational Development
- Workplace Relations & Compliance
- Employment Relations
- Talent & recruitment
- Remuneration, Compensation & Benefits
- Mediators & Arbitrators of Employment Law
- People Development
- Leadership Development & Succession Planning
- Business Owners

And also:

- General Managers who have staffing responsibilities
- Managing Directors
- CEOs/COOs

PAST PARTICIPATING COMPANIES IN 2013

- Apple South Asia Pte Ltd
- Cargill Asia Pacific Holding Pte Ltd
- PT Bank Danamon, Tbk.
- PT Business Intelligence Technologies
- PT HM Sampoerna, Tbk
- PT Indocement Tunggal Prakarsa Tbk
- PT. Bank Commonwealth
- PT. Ericsson Indonesia
- PT. Freeport Indonesia
- PT. Leighton Contractors Indonesia
- PT. Samator
- PT. Summarecon Agung, Tbk
- Schaeffler Singapore Pte Ltd
- PT Bank QNB Kesawan Tbk
- PT BII Finance Center
- PT JDA Indonesia PT Pelayaran Bintang Putih
- PT Pertamina Hulu Energi
- PT Profesional Telekomunikasi Indonesia
- PT. ACE Hardware Indonesia
- HSBC
- I Cube Consultants Pte Ltd
- Aveva Asia Pacific Sdn Bhd
- Berau Coal, PT

For the complete list of past participating companies, please visit our website at:

www.claridenglobal.com/2nd-Annual-Indonesia-HR-Summit/

PLUS! Separately Bookable Post Conference Workshop 26 November 2014

Workshop:

Establishing an Internal Talent Management Program for Indonesian Companies

Conference Highlights

24 - 26 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

10 REASONS TO JOIN US THIS NOVEMBER IN INDONESIA:

Gain insights on the future and direction of Indonesia Workforce in face of increasing competition



Best practice sharing by Asian Human Capital Award winner on their talent program in turning around business

Hear the success stories from leading organization in engaging employees and transforming HR



Find out how PT Astra International's Management build their very own corporate training institution

Share and discuss about the challenges HR professionals are up against



Hear visionaries share about building a high performing organization by through employee engagement

Gain unparalleled diversity of industry insights, case studies and real implementation stories



Establish and maintain effective employee relations with your trade union and employee representatives

Learn how HR role's have evolve into business partners and what companies are looking for from HR Business Partners in the future



AEC 2015

Prepare your employees as Indonesia joins ASEAN Economic Community (AEC) 2015

Main Conference Agenda

24 - 25 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

DAY ONE - 24 NOVEMBER 2014, MONDAY

09:00 Welcome note by Chairman

Franz Dirgantoro
CEO
CareerBuilder Indonesia

Franz Dirgantoro has over 15 years experience in managing online recruitment companies, ranging from local companies, regional and global. During his career he has proven track record to build the company from scratch. Currently he is one of the shareholder and also CEO of CareerBuilder Indonesia, one of largest job portal and human capital solutions in the USA.

Franz is also the founder of Headhunters and outsourcing company JO Executive Search and also the author of several books related to career development such as "Manage Your Career", "99.9% Lolos Interview" and "Pensiunan dan PHK wan Wajib Baca Buku Ini". Franz is active lecturer for strategic management in Atma Jaya University.



09:10 Keynote address — The Future and Direction of Indonesia Workforce in 2015

Shinta Widjaja Kamdani
Vice Chairwoman
APINDO

Mrs Shinta Widjaja Kamdani is the owner and Managing Director of Sintesa Group. Mrs Kamdani also serves as the Vice Chairwoman for KADIN, the Indonesian Chamber of Commerce & Industry, Chairwoman at APINDO, the Indonesian Employers Association and is a regular contributor to conferences on the subject of foreign investment in Indonesia.



Evolving Role of HR

09:30 How HR Business Partner Model Transforms Your Organization

- Key global trends impacting businesses and HR
- Understanding business needs and how the role of HR Business Partners is changing
- What are companies looking for from HRBPs in the future?

Pallavi Srivastava
Asia Pacific Consulting Services HR Leader
IBM

Pallavi Srivastava is the HR Leader for IBM's Consulting Services Unit in Asia Pacific region. In her current role, Pallavi is responsible for defining and executing strategic HR solutions that support the go to market and people management strategies of the Consulting unit. Pallavi has more than 19 years of experience in the field of Human Resources across areas related to HR Strategy, Mergers & Acquisitions, Corporate Talent and Succession Management, Employee Compensation and Global Mobility both as an internal Corporate HR professional and as a HR Consultant.



10:30 Networking morning break- Power Breakfast

Speed networking session — Get introduced to peers and potential business partners

11:00 Asian Human Capital Award Winner in 2013: Best Practice Sharing from Unilever Talent & Organization (T&O) Project in Turning Around the Business

- The importance of aligning HR strategy and business strategy, and how HR play role in facilitating the discussion
- Insights findings: fundamentals to HR strategy that works
- Sample of insights and findings from T&O Project
- Defining "Virtuous Cycle" of growth, and move from "Vicious Cycle" of decline: T&O conceptual model
- Sample of key actions come out from the model: rebuilding Employer Brand, Org. Blueprint, Culture-Building and engagement

Nanang Chalid
Leadership & Organization Development Cluster Lead for Thailand, Myanmar, Cambodia and Laos
Unilever Thailand

Nanang Chalid is a Leadership and Organization Development practitioner with breadth of exposure across the business via various HR Business Partnering roles (i.e. completed stints as HRBP for Marketing, Consumer & Market Insight, R&D, Customer Development, and Manufacturing/Supply Chain). He acted as internal consultant for several Asian countries on all subjects across Talent, Skill, Organization and Culture. This included the award winning strategic initiatives of Talent & Organization 2.0



Main Conference Agenda

24 - 25 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

11:45 HRBP Insights: Understand How HR can be a Strategic Centerpiece in Organizations

- Becoming an effective HR Business Partner whilst balancing the strategic goals and transactional workloads
- Qualities and building blocks are required for HRBPs to be most effective

Yos Rizal Setiawan
HR Director
3M Indonesia

Rizal having over 19 years of Human Resources experience in various major multinational companies is the Country HR Leader/Director for 3M Indonesia. In this role, Rizal is and in charge in charge for reshaping 3M Indonesia HR functions to be able to strengthen and support the company aggressive growth in the next 5 years. During his career, Rizal has proven track records and particularly instrumental in designing and executing the full spectrum of Human Resources strategic platforms, such as Talent Acquisition, Leadership/Talent Management, Competency Development, Performance Management, Compensation Management, HR Business Process/Analyst, HR Information System, Employee Engagement, Industrial Relation, etc



12:30 Networking Lunch Break

Transformational HR

13:30 Panel Discussion: HR Transformation Process from Being Operational to Strategic

Moderator
Lusi Lubis
Indonesia Managing Director
Aon Hewitt

Lusi develops and manages the consulting business for Aon Hewitt Indonesia She has 16 years of consulting experience in the area of organization and human resources management. Lusi started her consulting career with Accenture and Hewitt Associates and afterwards worked with Hay Group for 11 years prior to joining Aon Hewitt, where she was responsible for conducting business development activities and leading leadership and talent management practices.

Panelist
Herdy Harman
Director HCM
Telkomsel

Herdy started his career as a human resources manager at Telkom. In this company, he gained a many challenges and experiences such as successfully buying over Telkom to the Telkom IPO on the NYSE as an IPO team member. He held many strategic positions and handled a various area of work such as Logistic, Investor Relations, CEO Office, Legal, and Regulatory Affairs. Herdy is currently serving as Director of Human Capital Management in PT Telkomsel.

Herni Dian,
Human Resource Director
PT Trans Retail Indonesia — Carrefour

Graduated from University of Indonesia, Magister in Human Resources Development, and Accounting Economic from Parahyangan University, Bandung, Herni Dian had been establishing her career in retail for more than 15 years with a start step as one of the Pioneer team for the opening of the first Carrefour Store at Cempaka Putih in 1998. In 2010, she was asked to join at Head Office and plays an important role, as a Strategic Project General Manager with responsibility for formulating Road Map of Carrefour Indonesia in the future. She also briefly joined the leading cosmetic company in Indonesia, The Body Shop, as Head of Retail Operations with 85 outlets throughout Indonesia. Besides that, she also had been in Guardian Health & Beauty, as Operations Directors, that responsible for more than 250 outlets in Indonesia, until finally she was entrusted to hold the position of Human Resources Director in PT. Carrefour Indonesia, which has transformed into PT. Trans Retail Indonesia.

Puspa Maslim
Head of Human Resources
Guardian Indonesia

Puspasri Maslim is the Head of Human Resources of Guardian Indonesia. She joined Guardian in January 2014, bringing over more than 7 years of experience in Human Resources across retail and oil and gas industries of national and multinational organizations. She has strong expertise and experience in compensation & benefit, HR administration, Human Resources Information System (HRIS), and establishing an HR & GA System for a new setup company.



14:30 Indosat Culture Transformation Program for Improved Employee Productivity

Ripy Mangkoesobroto
Chief HR Officer
Indosat

Ripy Mangkoesobroto is the Chief Human Resources Officer of Indosat. She joined Indosat in November 2012, bringing over 18 years of experience in Human Resources across consumer goods, pharmaceutical and consulting industries of national and multinational organizations. She was most recently Chief Human Resources at AXA Indonesia, part of the AXA Group, one of the largest insurance companies in the world. Prior to that she was Human Resources Director at MSD Group, which is owned by Merck & Co, the second largest pharmaceutical company worldwide.



Building Better Employee Relations

15:15 Powerful Negotiation and Conflict Resolution for Minimizing Strikes

- Building effective leadership-based employee relation and maintain industrial atmosphere
- Best practices in handling and dealing with strikes

Bernardus Irmanto
Vice President Director & Director of Human Resources and Corporate Services
PT Vale Indonesia Tbk

Mr. Bernardus Irmanto has been Vice President Director and also director of Human Resources & Corporate Services of PT Vale Indonesia Tbk, formerly PT International Nickel Indonesia Tbk, since 2010. In recent change in the company ownership, Mr. Bernardus led the rebranding and change management process and also owned the employee engagement programs.



Main Conference Agenda

24 - 25 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

16:00 *Networking Afternoon Refreshments*

16:30 **Effective Employee Relations with your Union and Employee Representatives**

- Develop constructive working relationships with trade union representatives and union members
- Understanding the principles of collective bargaining and CLA

Budi Satrio,
Vice President, Employee Industrial Relations & HR Business Compliance
Citibank Indonesia

Budi Satrio is a young leader with strong competencies in Employee and Industrial Relations. He graduated from Faculty of Law Diponegoro University in July 2003. He has over 11 years of experience in various multinational companies such as Toyota, Telkomsel, Citibank and also in highly respected consulting firms such as RSP Law Office and Purbadi & Associates. He was involved in handling disputes settlement in many types of industrial relations cases such as termination, lay off, union strike, internal fraud, disciplinary action, investigation etc. He is very familiar with the negotiation process between management and union due to Collective Labor Agreement and Bipartite Forum. He is passionate about managing conflicts and trying to resolve problems with legally and with humanity. He is also nominated by SWA Magazine as Indonesia HR Future Leader 2014.



17:15 **Crisis Management and Business Continuity for Labor Strikes**

Widyarni Utami
Senior Vice President — HR Business Partner & Organization Development Head
UOB Indonesia

Widyarni has over 18 years' experiences in banking industry. She has wide experiences in human resources including Recruitment & Assessment, Culture & Values, Organization Development, Competency Development, Talent Management & Succession Planning, Remuneration & Performance Management, and Employee Communication & Industrial Relation. When working in BPPN/IBRA, she was involved in overseeing HR related functions of 38 banks which were underwent restructuring during Indonesia's economic crisis in 1998-2000. She also actively developed an integrated HR platform for UOB including grading structure re-alignment, leadership competency development, talent acquisition strategy, organization development and talent management



18:00 *End of Day 1*

DAY TWO - 25 NOVEMBER 2014, TUESDAY

08:30 **Morning Coffee**

09:00 **Welcome address**

Franz Dirgantoro
CEO
CareerBuilder Indonesia

Franz Dirgantoro has over 15 years experience in managing online recruitment companies, ranging from local companies, regional and global. During his career he has proven track record to build the company from scratch. Currently he is one of the shareholder and also CEO of CareerBuilder Indonesia, one of largest job portal and human capital solutions in the USA.

Franz is also the founder of Headhunters and outsourcing company JO Executive Search and also the author of several books related to career development such as "Manage Your Career", "99.9% Los Interview" and "Pensiunan dan PHK wan Wajib Baca Buku Ini". Franz is active lecturer for strategic management in Atma Jaya University.



Increasing Your Talent Competitiveness

09:10 **How Indonesian Companies can Grow Talent to Compete Globally**

- Strengths & weaknesses of Indonesia professionals in comparison with other ASEAN countries
- Roles of Indonesia Diaspora
- How to instill a global mindset, building international qualification and being able to compete with global professionals

Handi Kurniawan
Head of HR strategic Management
Sinarmas Agribusiness & Food

Handi Kurniawan is Head of HR Strategic Management at Sinarmas Agribusiness & Food. A widely recognized global human resources leader and has expertise in talent management, career management, leadership development, and cross-cultural management. He has experienced in living and working in SEA countries & pacific. His professional working experience in highly respected companies such as General Electric, Citibank, Standard Chartered Bank and Sinarmas has allowed him in meeting and working with many best talents world-wide. He is also the author of "GO GLOBAL — Guide to a Successful International Career" published by Gramedia.



10:00 *Networking Morning Refreshments*

Main Conference Agenda

24 - 25 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

10:30 Case Study of Astra Management Development Institute (AMDI)

- Astra Management Development Institute at a glance (history and current role of AMDI)
- Learning as the sustainable competitive edge of a corporation
- Building learning-capabilities of an organization.

Ekuslie Goestiandi
Chief of ASTRA Management Development Institute
PT Astra Internasional

A corporate practitioner in the field of organization, management and leadership development, Ekuslie Goestiandi is now heading Astra Management Development Institute, the learning and development centre of PT. Astra International Tbk, one of the largest private companies in Indonesia. He graduated in 1990, and since then has been earning lots of professional experiences in several companies, i.e. : Kalbe Farma, Orang Tua Group, Jaya Group, Gitaswara (Guinness) Indonesia, and now Astra Group. He is also the author of several management books.



Engaging Employees for Better Performance and Productivity

11:30 Engaging, Motivating and Retaining Talents for Better Employee Performance

- Know who you are and what drives your employee performance
- Communicating the employer brand

Wan Ezrin Sazli Wan Zahari
Group Head of Leadership & Talent Development
AirAsia

Wan Ezrin is the Group Head of Leadership & Talent Development for AirAsia. His role is to institutionalise powerful, effective, "zero cost" and best-value solutions for Leadership & Talent Development across the AirAsia family of companies. Previously, he held several roles in AirAsia, including: Group Head of People Strategy, Performance Management & Talent Management. He was involved in acquiring top talent, establishing standard principles & policies, and develop simple, efficient-yet-effective processes for AirAsia Group. In Malaysia, he previously worked with DiGi Telecommunications, Petronas and Weatherford; and in the United Kingdom - he was employed by Mouchel and the London Borough of Barnet.



12:30 Lunch Break

13:30 Panel Discussion: Best Practices for Differentiating & Rewarding Employee Performance

Moderator
Indrijati Rahayoe
Head of HR
PT Bayer Indonesia

Indrijati Rahayoe is the Head of Human Resources at Bayer in Indonesia. Indri has vast experience in all aspects of HR, from Business Partnering, Training, HR Services, and Talent Management with intensive exposure towards Reward Expertise. She has deep understanding on the ASEAN Talent Landscape as she has working experience in Singapore, Malaysia and Philippines in her previous tenure with Unilever. Indri has solid experience in change management especially in working closely with business leaders to transform an organization into High Performance Culture Organization.

Panelist
Pallavi Srivastava
Asia Pacific Consulting Services HR Leader
IBM

Pallavi Srivastava is the HR Leader for IBM's Consulting Services Unit in Asia Pacific region. In her current role, Pallavi is responsible for defining and executing strategic HR solutions that support the go to market and people management strategies of the Consulting unit. Pallavi has more than 19 years of experience in the field of Human Resources across areas related to HR Strategy, Mergers & Acquisitions, Corporate Talent and Succession Management, Employee Compensation and Global Mobility both as an internal Corporate HR professional and as a HR Consultant.

Inga Nuh
VP, Compensation & Benefits
Sun Life Financial Indonesia

Inga Nuh is the country leader for Compensation & Benefits in Sun Life. Inga has been working in Human Resources for more than 13 years and has been both in consulting and corporate area. Inga has well rounded experience and expertise in compensation, her responsibilities in compensation including but not limited to strategic and operational. Inga leads a team and collaborates with regional as well as global team to support Sun Life growth strategy. In Sun Life and her previous role, Inga has led various compensation initiatives and projects from rewards strategy, sales incentive design, employee engagement, mergers & acquisitions, and performance management.

Satya Radjasa
Principal & Country Business Leader Indonesia, Talent Consulting
PT. Mercer Indonesia

Satya Radjasa is a Principal Consultant and the Country Leader for Talent Consulting in Indonesia. Satya has a diverse working experience in particularly on the field of brand management, sales and HR in his previous tenure in various global FMCGs with his last role in the corporate world was the Head of Reward Expertise for one of the largest FMCG in the world and also part of the country HR leadership team. Satya has led various mid to large consulting projects ranging from HR transformation, reward strategy design and implementation, competency modelling, variable incentives, performance management and talent management among many others.



Main Conference Agenda

24 - 25 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

14:30 Employee Communications: Engagement Through a Connected Culture

- Best Practice for fostering a connected culture
- Maximizing workforce engagement through employee communications
- Facilitating open communication and involvement

Wiwik Wahyuni
Human Resources Director
PT Holcim Indonesia Tbk

Wiwik Wahyuni has over 18 years of regional and global HR Management experience with several Fortune500 companies, including DuPont, Monsanto, Campbell's Arnotts, and most recently as HR Director for Holcim Indonesia Tbk. Wiwik has strong expertise and inevitable experience in developing organizational transformation and culture change strategies. She displays outstanding communication skills while guiding cross-functional teams and forging strong relationships with business leaders. Adept at creating programs to attract, integrate, develop, and retain talent. Wiwik has an outstanding track-record in transforming HR organization of becoming significant influence of business strategy.



15:30 Networking afternoon refreshments

16:00 Employee Engagement Surveys to End Workplace Frustration

- Establishing a welcoming feedback process for employees
- Running effective employee engagement surveys that generates and deliver results.
- Examining the drivers of employee engagement for a service excellence workplace.
- Best practices from around the world on strategies implemented to drive employee engagement to end workplace frustrations.

Hussain Afeef
Director of Training, Development and Quality Assurance
LUX* Maldives

Experienced in the areas of HR strategy, talent, performance management and learning and development, Afeef Hussain has been in the hospitality industry for over 13 years. Currently at the leading LUX* Resorts Maldives, his expertise spans across areas such as quality and change management and service strategy as well as employee engagement, employee marketing and branding. Afeef is also a certified motivational speaker and coach by world renowned Leadership University of John Maxwell and Team.



17:00 Driving Engagement Through Diversity & Inclusion for Better Productivity

- Shift in global talent strategy with changing labor market & demographics
- Key anchors to building diversity & inclusion
- Attract, Develop, Retain Diverse Talent

Aparna Kumar
Regional Human resource Lead — Asia Pacific
Monsanto Singapore

An established HR Business Partner, Aparna Kumar has significant experience in human capital management and in multi-cultural dynamic work environments. Currently with Monsanto, Aparna leads the Human Resource Strategy for the Asia Pacific region and also takes the HR lead for the Supply Chain business across the whole of Asia. Prior to Monsanto, Aparna garnered extensive experience in the Supply Chain and IT industry across strategic, regional, and operational HR.



18:00 End of Day 2

Register by **17 November 2014** to Secure Your Seat!

Post Conference Workshop

26 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

Workshop Timetable: Workshops will run from 9:00 am - 5:00 pm, with mid morning, luncheon and mid afternoon refreshment breaks included. Registration begins 30 minutes before each workshop commences.

WORKSHOP: 09:00 - 17:00

Establishing an Internal Talent Management Program for Indonesian Companies Talent Management to Deliver Business Strategy

Workshop Outline

Is your organization facing a talent crunch with the widening of skills gap? To win the talent war, organizations have to take stock of their key talent and ensure they are placed in the right positions. To respond to tomorrow's challenges, organizations need to identify current internal talent and gaps.

An internal talent pool will help organizations mobilize the right talent for key business initiatives quickly via easily accessible information on their competencies and readiness.

The workshop will help attendee understand how to do a talent audit to identify critical positions, analyze their current talent and recommend next steps to close talent gaps.

Leading Speakers



Patricia Bibb
Associate Director
Hay Group

HayGroup®

Pat Bibb is an expertise leader within Hay Group's Leadership and Talent Practice. She is a results-oriented individual with an extensive generalist Human Resources background, proven skills in the development and implementation of integrated business solutions and extensive experience in the facilitation of leadership development opportunities, assessment services, and the alignment of executive and complex teams.



Bitu Budiariani
Senior Consultant
Hay Group

HayGroup®

Bitu is a Hay Group consultant based in Jakarta, Indonesia office who specializes in Leadership and Talent practices. Area of expertise includes of competency development, leadership development, competency assessment, and also job analysis and job evaluation.

Register by **17 November 2014** to Secure Your Seat!

2nd Annual Indonesia HR Summit

24 - 26 NOVEMBER 2014 | SHANGRI-LA HOTEL, JAKARTA

Capitalize on this Conference!

Returning again the 2nd Annual Indonesia HR Summit is a dedicated Human Resource event that seeks to address various HR challenges faced by senior HR Practitioners focusing on employee relations, Strategic HR Business Partners, HR transformation, Building Organizational Talent Capabilities and Employee Engagement to help future-proof your organization in light of the impending labor risks in Indonesia. This conference is aimed at HR professionals with employee responsibilities in Indonesia.

Partnering through an Event Sponsorship will enable you to:

- **Get unparalleled industry exposure**
- **Generate leads and set-up key meetings**
- **Position your company as a thought-leader**
- **Reaffirm your position in the industry**

Please contact **Janis Tan** at **+65 6899 5036** or email **janis.tan@claridenglobal.com** to discuss potential sponsorship opportunities.

Benefits as a Media Partner or Supporting Organization this 2014

- **Enhance your corporate profile & visibility within your industry** - Your company logo will be emblazoned on our brochures, distributed to highly targeted HR stakeholders across Asia
- **Affiliation with Asia's best commercial event organizer**

Clariden Global events are widely known and trusted throughout Asia for giving best value to senior industry executives. We partner with select media and supporting organizations, capable of delivering the highest caliber of expert knowledge and key industry insights to the target market.

If you meet the criteria set above and you would like to partner with this key business & networking conference for Indonesia's HR industry, please contact **Janis Tan** at **+65 6899 5036** or email **janis.tan@claridenglobal.com**

REGISTRATION PAGE

Please complete this section.

Booking Contact (Approving Manager) Mr/Mrs/Ms: _____
Job Title: _____ Department: _____
Telephone: _____ Fax: _____
Email: _____
Organization: _____
Address: _____
Postal Code: _____
<input type="checkbox"/> I would like to receive more information on hotel accommodation using Clariden Global corporate rate.

Promotional Code (Optional): _____

Please register the following participant(s) for this Conference
(Please tick to select your Conference packages. You may tick more than one.)

1st Participant Name (Mr/Mrs/Ms): _____
Job Title: _____ Department: _____
Telephone: _____ Fax: _____
Email: _____ Date of Birth: _____
Conference Package Selected: _____

2nd Participant Name (Mr/Mrs/Ms): _____
Job Title: _____ Department: _____
Telephone: _____ Fax: _____
Email: _____ Date of Birth: _____
Conference Package Selected: _____

3rd Participant Name (Mr/Mrs/Ms): _____
Job Title: _____ Department: _____
Telephone: _____ Fax: _____
Email: _____ Date of Birth: _____
Conference Package Selected: _____

4th Participant Name (Mr/Mrs/Ms): _____
Job Title: _____ Department: _____
Telephone: _____ Fax: _____
Email: _____ Date of Birth: _____
Conference Package Selected: _____

GROUP DISCOUNTS

For registration for 2 participants, enjoy 10% discount on 2nd participant. For a limited time only by 12th August 2014, register 3 participants and the 4th participant will receive a complimentary seat. Complimentary seat will be registration of the lowest value.

CONFERENCE FEES

Conference Packages (Pricing in USD)	1st Early Bird Fee (If payments and registrations are received by 29 September 2014)	2nd Early Bird Fee (If payments and registrations are received by 27 October 2014)	Regular Fee
A: Conference + Full-Day Workshop	US\$ 2,590	US\$ 2,790	US\$ 2,890
B: Conference Only	US\$ 1,990	US\$ 2,190	US\$ 2,290
C: Workshop Only	US\$ 995	US\$ 995	US\$ 995

PLEASE NOTE: The conference fee includes lunch, refreshments and conference documentation. Payments are required with registration and must be received prior to the Conference to guarantee your place.

CONFERENCE VENUE AND ACCOMMODATION INFORMATION

Shangri-La Hotel, Jakarta, Indonesia
Address : Kota BNI JL. Jend. Sudirman Kav. 1, Jakarta, 10220, Indonesia
Tel : +62 21 2922 9999
Fax : +62 21 2922 9900
Website : <http://www.shangri-la.com/jakarta/shangrila/>

4 WAYS TO REGISTER



Email: admissions@claridenglobal.com



Fax: +65 6567 4328



Call: +65 6899 5030



Website: www.claridenglobal.com

PAYMENT METHODS

BY CHEQUE / BANK DRAFT :

Made payable to CLARIDEN GLOBAL PTE LTD and mail to: 3 International Business Park, #04-29, Nordic European Centre, Singapore 609927.

BY TELEGRAPHIC TRANSFER TO:

Bank Name: **DBS BANK**
Bank Branch code: **027**
Bank Address: **6 Shenton Way, DBS Building, Singapore 068809**
Bank Account No: **027-903583-8**
Bank Account name: **Clariden Global Pte Ltd**
SWIFT Code: **DBSSSGSG**

Please note that all bank charges are to be borne by participants. Please ensure Clariden Global Pte Ltd receives the full invoiced amount.

Note: Please include invoice number on all payment types and your company's name in your payment instructions for our reference.

CREDIT CARD:

To make payment by credit card, please call our client services hotline at +65 6899 5030.

HOW TO REGISTER AND PAY

An invoice and registration confirmation will be sent within 7 days, please contact us if you have not heard from us within 7 days. Payment can be made by credit card, by bank transfer or by cheque made payable to "Clariden Global Pte Ltd". **ALL PAYMENTS MUST BE RECEIVED IN ADVANCE OF THE EVENT.**

ACCOMMODATION

Accommodation is not included in the program fee but you will be entitled to use our corporate rate for your accommodation. Information will be sent along with your registration confirmation.

CANCELLATIONS AND SUBSTITUTIONS

Once we have received your booking, the place(s) are confirmed. No refunds will be made for any cancellations, however, program credits of equivalent value only applicable for Clariden Global events will be provided. Credits can only be redeemed for 1 program and is valid for only one (1) year from date of issue.

Substitution with a qualified candidate is allowed by providing at least 5 working days of advance notice to Clariden Global. One time substitution is allowed with no charges. Subsequent substitutions will be charged 10% admin fee.

ALL CANCELLATIONS MUST BE RECEIVED IN WRITTEN FORM

PLEASE NOTE: Clariden Global Pte Ltd reserves the right to change the content and timing of the programme, the speakers and the date and venue due to reasons beyond their control. If in the unlikely event that the course is cancelled, Clariden Global Pte Ltd will refund the full amount and disclaim any further liability.

ENQUIRIES: If you have any queries about registration or payment please do not hesitate to contact our client services department on +65 6899 5030.

PRIVATE DISCLOSURE STATEMENT: Any information provided by you in relation to this event is being collected by Clariden Global Pte Ltd and will be held in the strictest confidence. It will be added to our database for the primary purpose of providing you with information about future events and services.

Visit us at www.claridenglobal.com for upcoming events

FOR OFFICIAL USE

FEE RECEIVED

REFERENCE C4141/HY/JN